The background features a complex arrangement of colorful gears in shades of yellow, green, and teal. Some gears are connected by shafts and linkages, while others are floating. A prominent yellow and black striped hazard sign is visible on the right side, partially obscured by the gear mechanism.

# Connecting the Dots: How to Serve as an Effective Backbone

Valerie Frost, Kentucky Site Team Co-Lead  
Thriving Families, Safer Children Supplemental Session  
October 8, 2024



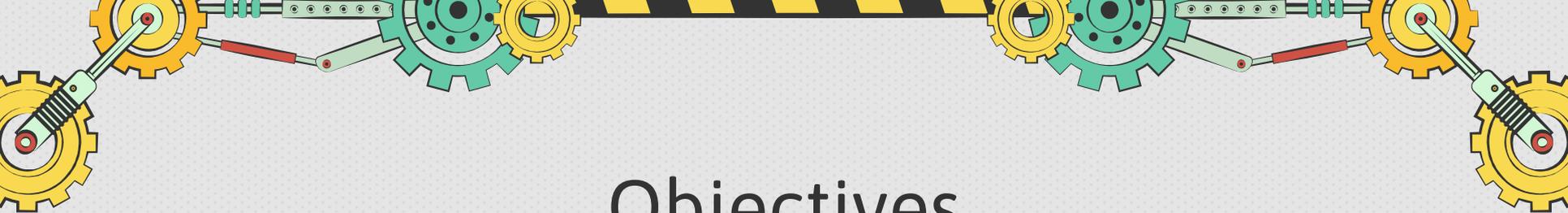
# Introduction



Valerie Frost

Resilient Connections Coordinator  
Prevent Child Abuse Kentucky





# Objectives

01

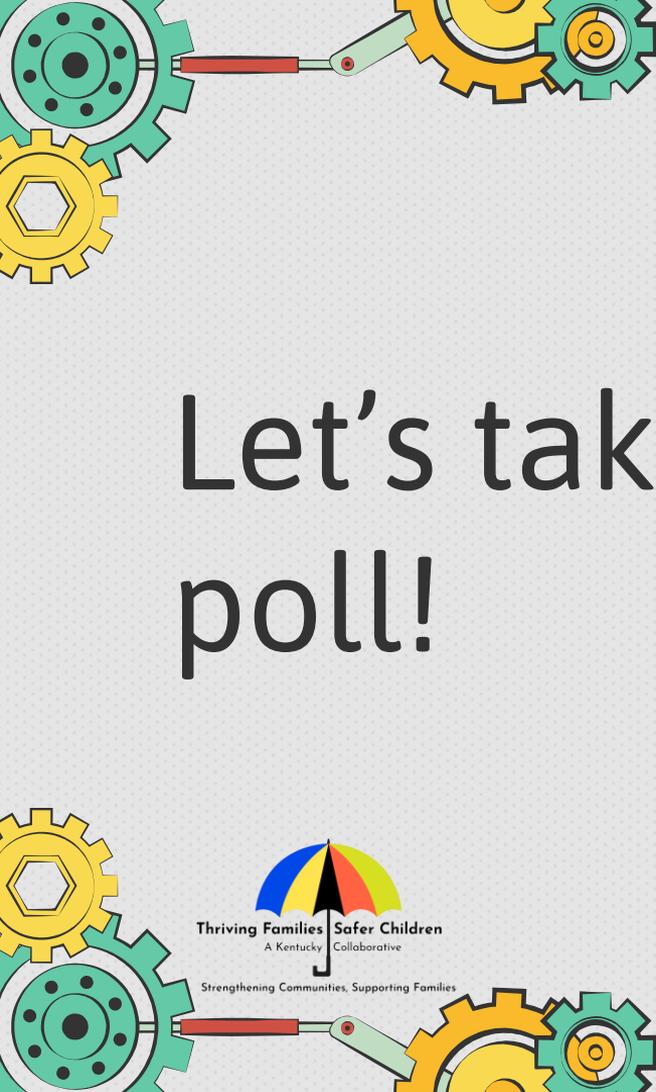
Define a backbone organization's role and get an example of what it looks like in action.

02

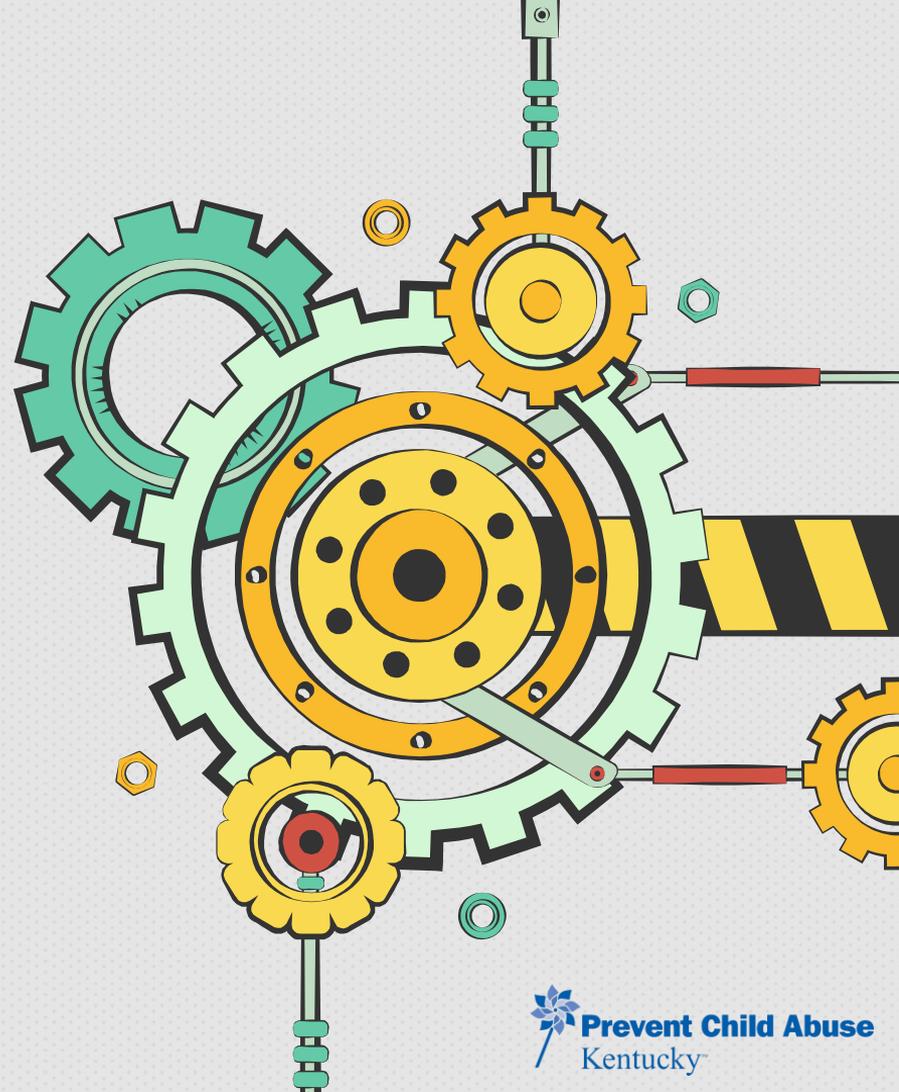
Learn what it really takes behind the scenes to establish trust, build relationships, and gain true buy-in for collaboration and seamless coordination.

03

Connect with other sites to share resources and pose questions to one another.



# Let's take a poll!



# What is a Backbone?

silent leader   glue  
connector  
bridge  
cat herder

# What is a Backbone?

“The backbone organization—also know as the convener—is responsible for coordinating and integrating participating stakeholders. The backbone organization is essential to ensuring stakeholders’ alignment and active engagement in the agreed-upon priorities.”

Source: [Community Level, Multi-Stakeholder Approaches to Improve Healthcare Value](#) :: Altarum - Healthcare Value Hub





Regional Re-Visioning Session Northern Kentucky May 3, 2024

# Thriving Families, Safer Children Hybrid Quarterly Meeting - March 2024



# TFSC KY Site Team

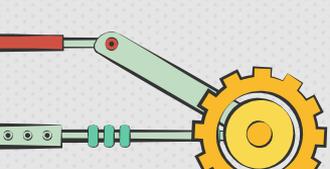
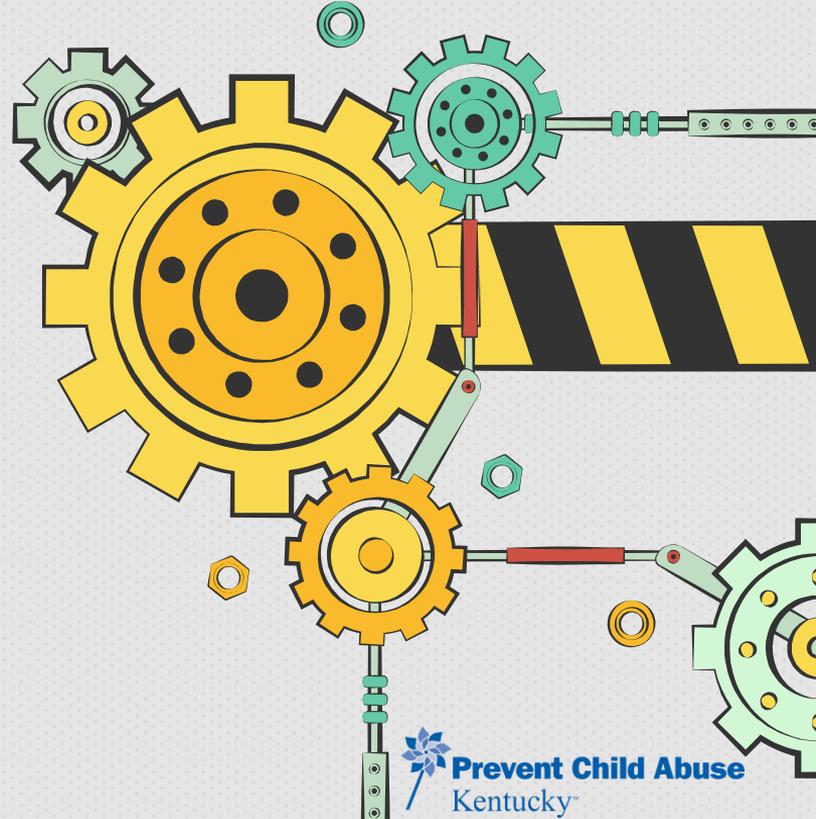
## Structure:

- Contract with state agency
- Collaborative of partners committed to family wellbeing

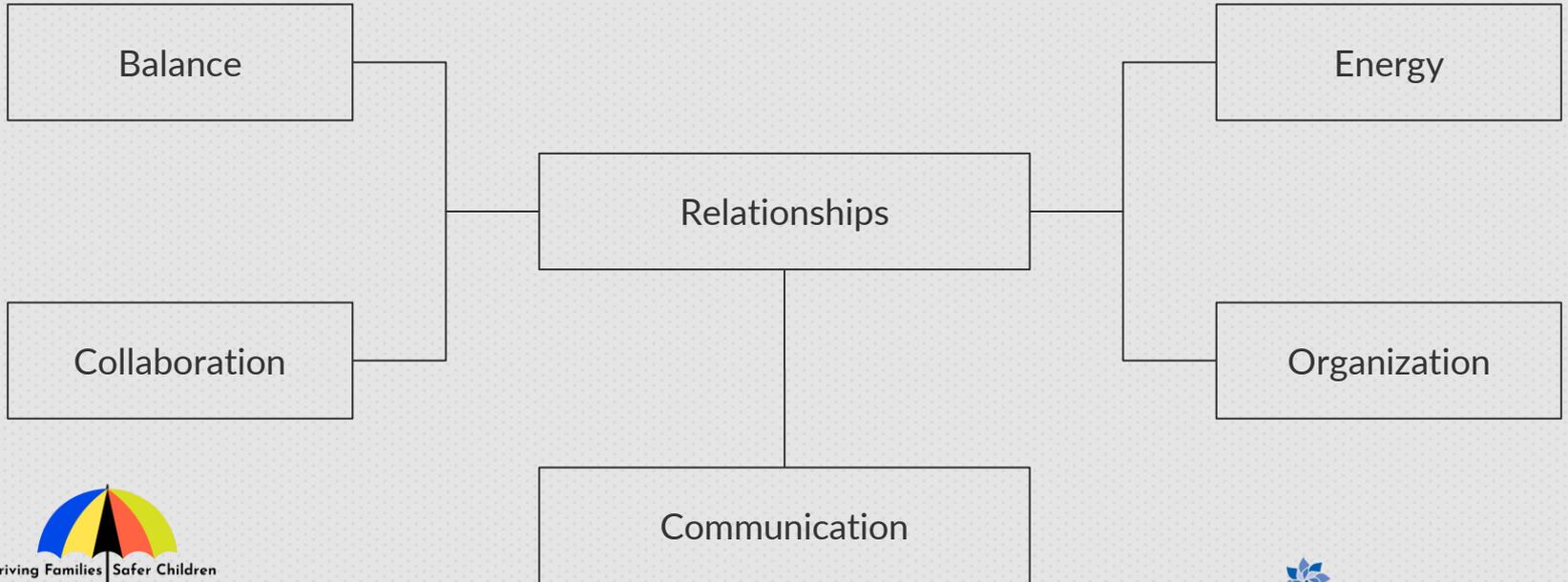
## Responsibilities include:

- Maintain meeting cadence
- Organize team notes and documents
- Facilitate meetings
- Support communications

And the most important thing: Maintain alignment between partners and broader national space



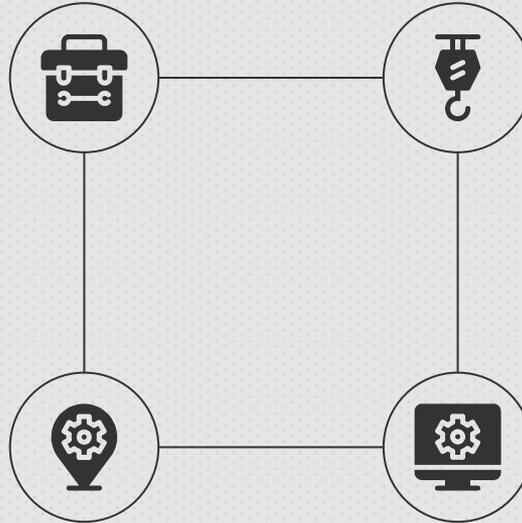
# Keys to a Backbone Role



# What Are the Dots?

## People

Bringing people together toward a common goal or function



## Cohesion

Finding alignment between separate entities with possibly conflicting interests or attitudes

## Movement

Pushing action forward in direction



## Purpose

Clearly differentiating this initiative or meeting from others

# Participant Needs



Are they learning something?



Is there meaning and purpose?



Are they getting connected to others to build their network?



Does everyone know their role?

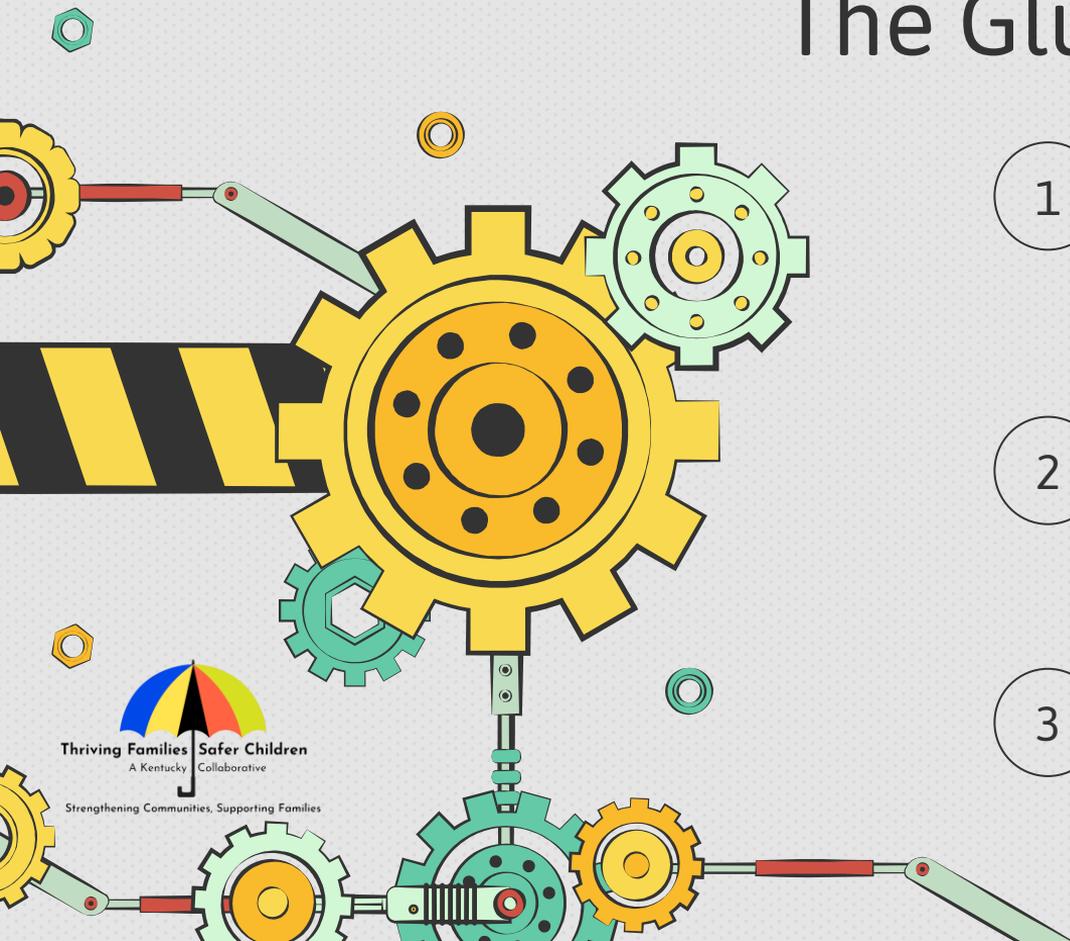


Is it advancing a cause they care about?



Are they enjoying the space?

# The Glue



**Thriving Families Safer Children**  
A Kentucky Collaborative  
Strengthening Communities, Supporting Families

1

## Time

Building and maintaining relationships and keeping track of all the moving pieces is a lot of work!

2

## Commitment

Your dedication will energize those you are bringing together and keep the fire burning.

3

## Authenticity

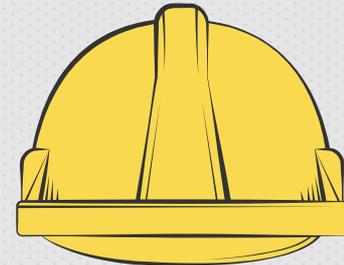
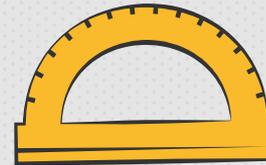
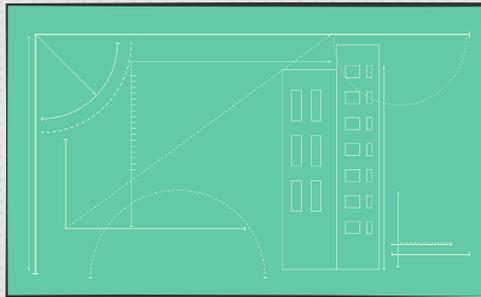
People want to follow a leader they respect and feel inspired by.

A decorative border surrounds the central text, featuring teal and yellow gears connected by green mechanical arms and red segments. A black and yellow striped caution tape runs horizontally across the top and bottom edges.

# Let's Discuss!

# Alternative resources

- [Backbone\\_Organizations\\_Field\\_Guide.pdf \(ssir.org\)](#)
- [Backbone-Starter-Guide.pdf \(collectiveimpactforum.org\)](#)
- [Collective-Impact-Backbone-Toolkit.pdf \(uncg.edu\)](#)
- [What is a Backbone Organization and What is its Role - YouTube](#)

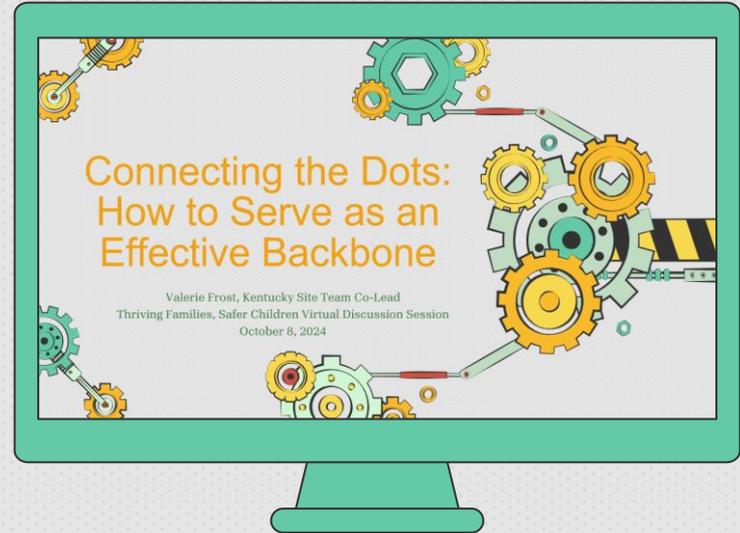


# Thanks!

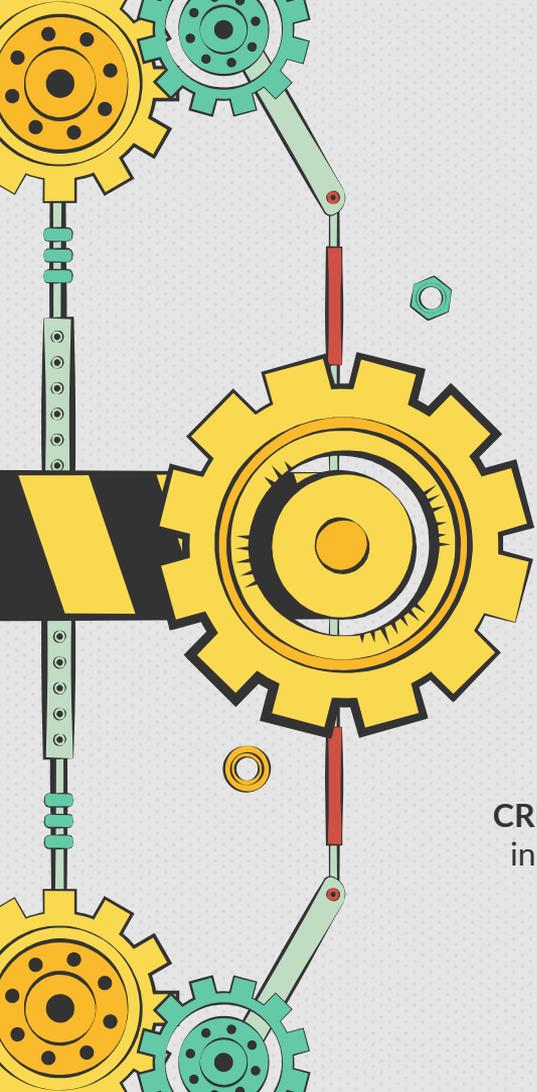
Do you have any questions?

Valerie Frost

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Strengthening Communities, Supporting Families



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